



IAU Data Protection Regulation

The International Crossbow-shooting Union – IAU, Les Vernets, PO Box 169, CH-2035 Corcelles, Switzerland (“IAU”) is committed to protect your privacy and personal data in compliance with the General Data Protection Regulation (“GDPR”). IAU strives to be transparent about how IAU process your data. Throughout this Data Protection Regulation, “Personal Data” means any information relating to an identified or identifiable natural person, e.g. name, address, IP address, etc. The IAU does not process Personal Data of children below the age of sixteen without prior parental consent, unless the IAU is entitled to do so under the applicable law.

This Data Protection Regulation explains the IAU’s processing of Personal Data related to the IAU’s stakeholders.

If you have any question regarding the processing of your Personal Data by the IAU, please refer to office@iau-crossbow.org.

1. Which data is processed and shared, and for which purposes?

1.1. Contact persons of IAU Member Federations

Which Personal Data is processed?

IAU regular processes the following information of contact persons of IAU member federations:

- Name
- Contact data
- Optional additional information, if provided by the respective contact person

Why is such Personal Data processed?

Such Personal Data is primarily used for administrative purposes, e.g. to inform the IAU member federations about all relevant organizational and sports-related matters. More generally, IAU use such Personal Data to duly execute and perform our rights and obligations towards our member federations as stated in the Official Statutes, Rules and Regulations of the IAU.

With whom do IAU share such Personal Data and why?

IAU discloses the name of the President and the Secretary General of our member federations on the IAU Website, www.iau-crossbow.org. The disclosure of such data serves to establish transparency with respect to the relevant contact persons of our member federations. This allows every interested party to get in contact with the respective member federation. Such disclosure contributes to the promotion of the development of the sport of crossbow shooting, which is the statutory purpose of the IAU, to which every member federation of the IAU and its representatives are likewise committed. Additional information as well as information about further contact persons may be shared internally with IAU staff (employees, committee members, etc.). Otherwise, such Personal Data will be shared only as stipulated under **2.** below.



What is the legal basis for such processing?

Article 6 para. 1 lit. b and/or lit. f GDPR serve as the legal basis for such processing of Personal Data.

1.2. IAU Honorary Members and Members of the IAU Executive Committee and other IAU Committees

Which Personal Data is processed?

The IAU processes the following information of IAU Honorary Members and Members of the IAU Executive Committee (“EC”) and other IAU Committees, as Well as of candidates for the aforementioned positions (hereinafter collectively the “Candidates”):

- Name
- Contact data
- Additional data, if provided by the respective Functionary or Candidate
- Image

Why is such Personal Data processed?

The IAU processes Personal Data of Functionaries to communicate with them on all matters related to the Functionary’s position as per the Official Statutes, Rules and Regulations of the IAU. IAU also uses such data for the organization of meetings, e.g. to make travel arrangements etc.

In relation to IAU Honorary Members, the IAU further processes their Personal Data to inform the public about individuals who have rendered particularly outstanding service to the promotion and development of the sport of crossbow shooting, and who have thus received the IAU’s highest honor. For this purpose, the IAU also publishes such Personal Data on the IAU Website (www.iau-crossbow.org). The use of such Personal Data serves both the interests of the IAU Honorary Members and of the IAU: For the IAU Honorary Members, the use of such data allows the interested public to identify those individuals who received the IAU’s highest honor. For the IAU, the use of such data contributes to a positive public image of the IAU and, thus, supports the promotion of the global development of the crossbow shooting sport.

The IAU processes Personal Data of Candidates to communicate with them in relation to their application process, and to decide on the application.

With whom do IAU share such Personal Data and why?

Personal Data of Functionaries is shared on the IAU Website, www.iau-crossbow.org, in order to establish transparency with respect to the IAU’s Functionaries. Otherwise, such Personal Data will be shared only for organizational purposes in the Functionaries’ interest and as stipulated under **2.** below.

Personal Data of Candidates will be shared only as stipulated under **2.** below. Internally within the IAU, the Personal Data may be shared with the General Assembly, the EC and any employee inside the IAU related to human resources.

What is the legal basis for the processing?

Article 6 para. 1 lit. b and/or lit. f GDPR serve as the legal basis for such processing of Personal Data.



1.3. Contact persons of teams, crossbow shooters, sponsors, service providers, applicants for IAU certifications and other partners of the IAU

Which Personal Data is processed?

The IAU regular processes the following information of contact persons of teams, crossbow shooters, sponsors, service providers (including Doping Control Officers and physicians), applicants for IAU certifications and other partners of the IAU:

- Name
- Contact data
- Optional additional information, if provided

Why is such Personal Data processed?

In the case of contact persons of sponsors, service provides, applicants for IAU certifications and other partners of the IAU, such Personal Data is used for entering into or performing under a contract with the respective sponsor, service provider, applicant for IAU certifications or other IAU partner.

In the case of contact persons of teams or crossbow shooters, such Personal Data is used for the purpose of ensuring the proper functioning of IAU-supervised competitions. For example, if a contact person of a team or crossbow shooter files a complaint, protest or appeal, his Personal Data will be used to properly conduct the respective proceedings.

With whom does IAU share such Personal Data?

Such Personal Data is shared with third parties as necessary for the aforementioned purposes and otherwise as stipulated under **2.** below.

What is the legal basis for the processing?

Article 6 para. 1 lit. b and/or lit. f GDPR serve as the legal basis for such processing of Personal Data.

1.4. Crossbow shooters

Which Personal Data is processed?

The IAU regular processes the following information of crossbow shooters:

- Name
- Gender
- Date of birth
- Nationality
- Competent member federation
- Copy of passport/ID
- Crossbow shooting discipline
- Competition-related data (including images and videos produced at competitions)
- Optional additional information, if provided by the respective crossbow shooter



In exceptional cases, also special categories of personal data such as medical data may be processed by the IAU.

Why is such Personal Data processed?

The IAU processes an crossbow shooter's name, gender, date of birth, nationality, competent member federation, copy of passport/ID and crossbow shooting discipline in order to issue an IAU ID Number, which is necessary for the participation in IAU supervised competitions, and to monitor compliance with IAU eligibility rules. The IAU processes such data also in order to conduct disciplinary proceedings and issue sanctions.

The IAU processes an crossbow shooter's name, image, gender, year of birth, nationality, competent member federation, competition-related data and any optional data provided by the crossbow shooter (including place of birth, hometown, residence, height, weight, marital status, number of children, higher education, profession, hobbies, language) in order to inform fans, sponsors and other stakeholders about crossbow shooters and their performance in IAU supervised competitions. The use of such data contributes to a positive public image of the IAU and thus supports the promotion of the global development of the sport of crossbow shooting in general. In particular, the use of competition-related data of crossbow shooters is an integral part of IAU-supervised competitions. Comparing the performance of the competitors is inherent to sports in general. Publishing the result list allows competitors and the public to compare the performance of the crossbow shooters within a competition and with regard to earlier and future competitions. In addition, such information enables the IAU to classify the participants according to previous performances.

The IAU processes special categories of Personal Data, such as medical data, only when it is necessary in context of the organization or supervision of competitions in the sport of crossbow shooting. In particular, the IAU may process special categories of Personal Data in connection with the fight against doping, which is crucial for maintaining fairness in the sport. In such cases, the IAU in principle will rely upon a specific consent given by the crossbow shooter to the processing of such data.

With whom does IAU share such Personal Data?

The Personal Data which is processed for the issuance of an IAU ID Number, and the IAU ID Number itself, are shared with third parties insofar as necessary in relation to the crossbow shooters' participation in IAU-supervised competition. This includes the IAU Member Federations and the IAU's contact persons of competition venues all over the world. In particular, IAU share such data with the competent Member Federations, e.g. in context with IAU-supervised competitions or for communication purposes.

Personal Data which is used to inform fans, sponsors and other stakeholders is shared on the IAU Website, www.iau-crossbow.org, in order to reach the widest possible audience.

Special categories of Personal Data such as health and medical data may be shared and disclosed (i) in accordance with the IAU Anti-Doping Regulations and (ii) the World Anti-Doping Code International Standard for the Protection of Privacy and Personal Information (ISPPPI), which is the mandatory International Standard developed as part of the World Anti-Doping Program (the ISPPPI, as amended from time to time, is accessible on www.wada-ama.org). Such data is transferred by way of pseudonymization.

Otherwise, an crossbow shooter's Personal Data will only be shared as stipulated under **2.** below.



What is the legal basis for the processing?

Article 6 para. 1 lit. b and/or f GDPR serve as the legal basis for the processing of Personal Data for the issuance of an IAU ID Number, for the processing of the IAU ID Number itself and for the processing of competition-related data.

Article 6 para. 1 lit. a GDPR serves as the legal basis for the processing of optional additional Personal Data (provided on a voluntary basis) which is used to inform fans, sponsors and other stakeholders.

Article 9 para. 2 lit. a GDPR serves as the legal basis for the processing of special categories of personal data in connection with the fight against doping and in accordance with the ISPPPI and the IAU Anti-Doping Regulations. In certain limited circumstances, due to the fundamental importance of doping-free sports, IAU must have the ability to process special categories of personal data also in the absence of the crossbow shooter's formal consent. These exceptions are covered by Article 9 para. 2 lit. b, lit. f and/or lit. g GDPR and are necessary to avoid situations in which an crossbow shooter refuses to grant or withdraws his or her consent in order to obstruct anti-doping proceedings. Therefore, unless prohibited by the applicable law, the IAU's processing of special categories may be required even in the absence of specific consent, if necessary

- to enable us to commence or pursue investigations related to suspected anti-doping rule violations,
- to conduct or participate in proceedings related to suspected anti-doping rule violations; or
- to establish, exercise or defend against legal claims relating to the IAU, the crossbow shooter or both.

1.5. Coaches and Candidates for IAU Coaching Licenses

Which Personal Data is processed?

The IAU regular processes the following information of Coaches and Candidates for IAU Coaching Licenses:

- Name
- Crossbow shooting Discipline
- Email address
- Gender
- Coach Class
- Nationality
- National Federation
- Validity Date
- Image
- Information on existence of a criminal record relating to specific offenses
- Additional information, if provided

The applications may be filed with the IAU directly or may be forwarded to the IAU by the respective Member Federation.

Why is such Personal Data processed?

The IAU processes such Personal Data to assess the application and decide whether an IAU Coaching License can be granted or renewed. If an IAU Coaching License is granted or renewed, the IAU uses the Personal Data to assess the suitability and the qualification of the applicant in compliance with the IAU rules and regulations. Such data is further used when necessary for the



organization and supervision of competitions, as IAU to contact Coaches and Candidates in context with the Coaching License.

With whom does IAU share such Personal Data?

In case the respective consent is granted by the coach concerned, the Personal Data will be made public on the IAU Website to allow interested persons (e.g. crossbow shooters) to find relevant coaches.

IAU also share Coaches and Coach Candidates Personal Data with the competent Member Federations, e.g. in context with IAU-supervised competitions or for communication purposes. Otherwise, the data will only be shared for internal purposes and as stipulated under **2.** below.

What is the legal basis for the processing?

Article 6 para. 1 lit. a, b and/or lit. f GDPR serve as the legal basis for such processing of Personal Data.

1.6. IAU Training academy participants

Which Personal Data is processed?

The IAU regular processes the following information of IAU Training academy participants:

- Name
- Date of birth
- Address
- Country of residence
- Contact data
- Crossbow shooting discipline
- Other information, if provided

Why is such Personal Data processed?

Such Personal Data is used to administer and hold IAU Training academy courses.

With whom does IAU share such Personal Data?

Such Personal Data is shared with third parties insofar as it is necessary to allow for the participation in the IAU Training academy. This includes the IAU's points of contact for accommodations, transports, etc. Otherwise, such Personal Data will only be shared as stipulated under **2.** below.

What is the legal basis for the processing?

Article 6 para. 1 lit. b and/or lit. f GDPR serve as the legal basis for such processing of Personal Data.

7. Judges

Which Personal Data is processed?



The IAU regular processes the following information of Judges (including range officers, jury members, etc.) and Shotgun Referees:

- Name
- Gender
- Date of birth
- Nationality
- Competent member federation
- Image
- Information on attended courses and competition experience
- Information on existence of a criminal record relating to specific offenses
- Language capabilities

Why is such Personal Data processed?

Such Personal Data is used for the purpose of ensuring the proper functioning of IAU supervised competitions, e.g. to identify the Judges to ensure that all IAU-supervised competitions are monitored and controlled by appropriate person. This is essential for ensuring that the competitions are fair and conducted in accordance with the IAU rules. The information about the language capability allows more suitable allocation of the Judges to international competitions.

The processing of Personal Data regarding the eyesight is necessary for the purpose of ensuring safety, fairness and a level playing field for all crossbow shooters.

With whom does IAU share such Personal Data?

Such Personal Data is shared with third parties insofar as it is related to the Judges participation in the relevant IAU supervised competition. This includes our contact persons of competition shooting ranges from all over the world. In particular, IAU share the data with the competent Member Federations, e.g. in context with IAU supervised competitions or for communication purposes. Apart from that, Judges Personal Data will be shared only as stipulated under **2.** below.

What is the legal basis for the processing?

Article 6 para. 1 lit. b and/or lit. f GDPR serves as the legal basis for such processing of Personal Data.

8. Journalists

Which Personal Data is processed?

The IAU regular receives the following information of journalists from the local organising committees:

- Name
- Type of media
- Company
- AIPS member and card number
- Passport number, place of issue, date of expiry
- Address
- Landline number, mobile number, fax number



- Email address

Why is such Personal Data processed?

Such Personal Data is used to communicate with the journalists and identify those with permission/accreditation to broadcast and/or cover IAU Events. In case of consent, the email address will be used to send the IAU Press Release Newsletter to accredited journalists.

With whom do IAU share such Personal Data?

Such Personal Data is only shared with third parties as stipulated under **2.** below.

What is the legal basis for the processing?

Article 6 para. 1 lit. a, b and/or lit. f GDPR serve as the legal basis for such processing of Personal Data.

2. General information on processing, sharing and the transfer of Personal Data

The IAU does not sell, rent, or lease any individual's Personal Data to anyone for marketing purposes, and will take commercially reasonable steps to maintain the security of your Personal Data. However, the IAU reserves the right to supply any such information to any organization into which it may merge or change in the future. In addition to the processing and sharing of Personal Data as described under 1. above, the IAU processes or discloses your Personal Data to third parties if

- you gave explicit consent pursuant to Article 6 para. 1 lit.a GDPR;
- this is required for the performance/settlement of a contractual relationship with you (Article 6 para. 1 lit.b GDPR);
- this is required to assert, exercise or defend legal claims and there is no reason to believe that you have an overriding interest in not disclosing your data (Article 6 para. 1 lit.f GDPR);
or
- the IAU is obliged to do so pursuant to the applicable law, including by subpoenas, warrants, or other orders issued by courts or other state authorities (Article 6 para. 1 lit.c GDPR).

The IAU is an international federation with its headquarters located in Switzerland. The IAU only transfers your Personal Data to third countries outside the European Union if at least one of the following conditions is met: (i) in the respective state, according to the European Commission, an adequate level of data protection is ensured, (ii) you have consented to such transfer after having been informed of the possible risks of such transfer due to the absence of an adequacy decision or other appropriate safeguards, (iii) the transfer is necessary for the performance of services or the implementation of pre-contractual measures taken at your request as set out in this Data Protection Regulation, (iv) the transfer is necessary for the performance of a contract concluded in your interest between IAU and another natural or legal person, or (v) one of the other conditions stipulated in Article 49 para. 1 GDPR applies.

3. Storage period for Personal Data

Unless agreed otherwise, your Personal Data is stored as long as necessary for the purpose for which it was collected and subject to retention periods as legally required, e.g. according to commercial law or tax law obligations.



The Personal Data of contact persons of Member Federations, honorary members, crossbow shooters, judges is archived for historical purposes. This does not apply to crossbow shooter data processed in accordance with the IAU Anti-Doping Regulation, which is stored as set out in Annex A to the ISPPPI (the ISPPPI, as amended from time to time, is accessible on www.wada-ama.org).

4. Your rights

Subject to certain legal requirements, you have the following rights in relation to your Personal Data:

- to access the Personal Data held by the IAU about you;
- to receive a copy of the Personal Data which you have provided to the IAU, in a structured, commonly used and machine-readable format (known as “data portability”);
- to have your Personal Data corrected or completed;
- to opt out of receiving any marketing communications at any time;
- to restrict the processing of Personal Data (restriction means that such Personal Data shall, with the exception of storage, only be processed with your consent or for the establishment, exercise or defense of legal claims or for the protection of the rights of another natural or legal person or for reasons of important public interest of the Union or of a Member State);
- to object to the processing of Personal Data (objection means that the IAU may only process your Personal Data for compelling legitimate grounds);
- to have your Personal Data erased;
- the right to withdraw any consent you might have given to the processing of your Personal Data by the IAU (this will not, however, affect the lawfulness of any processing based on your consent before the withdrawal);
- the right to file a complaint with the competent data protection authority.

For any question about this statement or wish to exercise your rights, please contact office@iau-crossbow.org.

5. Data Security

The IAU takes data security very seriously. Taking into account the state of the art, the costs of implementation and the nature, scope, context and purposes of processing, as well as the level of risk and severity of any potential violation of your rights and freedoms, the IAU implements appropriate technical and organizational measures to ensure a level of security which is appropriate considering the aforementioned factors.

6. Amendments

The IAU reserves the right to update this Data Protection Regulation from time to time. Any changes to the Data Protection Regulation apply as of their publication in the “Rules” section on www.iau-crossbow.org. IAU therefore recommends that you visit our Website regularly so that you are appropriately informed about any updates and changes.



Adopted at the IAU Executive Committee in Orel, Russia, December 8, 2018.

IAU General Secretary

President

Valery Aschikmin

Pero Stojnic