



CODE OF ETHICS

International Crossbow Shooting Union

2020 Edition

The background of the page features a large, light gray outline of a world map. Overlaid on the map is the IAU logo, which consists of a stylized torch with a flame at the top, a central shaft with three vertical stripes, and a base that resembles a ladder or a set of steps. The text 'Table of contents' is centered in a blue font over the map and logo.

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The IAU Code of Ethics was approved by the members of the Executive Committee, by electronic voting on 31 August 2020.

IAU



ATHLETES

Article 1

Always act in terms of sports truth and fair-play.

Article 2

Uphold the values of clean, doping-free sport, by complying with all relevant anti-doping rules that are in line with the World Anti-Doping Code. Be a positive influence to others with your respect to the values of clean sport.

Article 3

Always and without exception promote tolerance, solidarity, fair-play, friendship and importance of physical and mental strength.

Article 4

Honor the goals, rules and regulations of the competition.

Article 5

Respect and enforce, to the fullest extent, the technical rules of the competition.

Article 6

Turn down and denounce fraud or the manipulation of results, always arguing for sporting truth.

Article 7

Treat and respect everyone equally, regardless of race, language, religion, culture, gender or physical ability.

Article 8

Become aware of, respect and defend the dignity of the individual, condemning any gesture or word which promotes racism, xenophobia or any type of discrimination.



Article 9

Set up, even in your private life, a public example of ethical behavior for all, especially for younger people.

Article 10

Respect teammates, promoting a healthy and supportive relationship between all, as well as contributing to the achievement of common goals for the sporting activity they are carrying out.

Article 11

Abide by the rules of your sport and respect your opponents and those in positions of authority.

Article 12

Stand to attention and show respect when a National Anthem or the IAU fanfare is played.

Article 13

Be honest and sincere when communicating with your coach.

Article 14

Respect and appreciate coach's training programs.

Article 15

Inform your coach if and when you are working with other coaches.

Article 16

Put your health on the first place and take your coach's advice to seek further medical treatment and appropriate recovery plan.

Article 17

Always and without exception present crossbow not as weapon but as sports equipment and perfect tool for practicing concentration and self-discipline, strengthening physical and mental abilities and finding inner peace while promoting the ecological conscience by minimal waste policies.



Article 18

Set a good example in dress standards, courtesy and deportment.

Article 19

Refrain from any risky behavior, such as smoking, taking drugs or drinking alcoholic beverages.

Article 20

Believe that you have an obligation to your sport, to your coach, to your colleagues, to your club, and to your national federation.

Article 21

Expect to do your performance according to the highest standards.

Article 22

Respect the technical rules of the sport and contribute to their qualitative improvement.



JUDGES

Article 1

Keep an open and balanced mind at all times.

Article 2

Know and be sure of the rules you are applying.

Article 3

Be courteous in your approach to all persons on the tournament venue.

Article 4

Listen carefully to all explanations of concerned persons.

Article 5

Never lose control of your temper or emotions.

Article 6

Give the competitor the benefit of any doubt.

Article 7

Deal fairly and equally with all competitors (especially ones from your country and remember you are representing the IAU and not your country while judging).

Article 8

Treat and respect everyone equally, regardless of race, language, religion, culture, gender or physical ability.

Article 9

Always and without exception promote tolerance, solidarity, fair-play, friendship and importance of physical and mental strength.

Article 10

Become aware of, respect and defend the dignity of the individual, condemning any gesture or word which promotes racism, xenophobia or any type of discrimination.



Article 11

Honor the goals, rules and regulations of the competition.

Article 12

Turn down and denounce fraud or the manipulation of results, always arguing for sporting truth.

Article 13

Perform duties in a full, free, independent and impartial manner, informing the competent authorities of any situations which may call into question these same values.

Article 14

Respect other judges, promoting a healthy and supportive relationship between all, as well as contributing to the achievement of common goals for the sporting activity they are carrying out.

Article 15

Set up, even in your private life, a public example of ethical behavior for all, especially for younger people.

Article 16

Stand to attention and show respect when a National Anthem or the IAU fanfare is played.

Article 17

Always and without exception present crossbow not as weapon but as sports equipment and perfect tool for practicing concentration and self-discipline, strengthening physical and mental abilities and finding inner peace while promoting the ecological conscience by minimal waste policies.

Article 18

Always and without exception take care for the environment and be an example for all, especially for younger people.

Article 19

Always put the competitor and competition foremost.



Article 20

Believe that you have an obligation to your work, to those who direct it, to your colleagues, to those for whom it is done, and to the public.

Article 21

Be enthusiastic when on judging duty.

Article 22

Don't drink alcohol just before or while on duty.

Article 23

Don't smoke or eat while on duty.

Article 24

Set a good example in dress standards, courtesy and deportment.

Article 25

Don't gather in groups unless discussing a problem or making a decision.

Article 26

Don't interfere with a competitor while on the shooting line unless it is an emergency or to avoid an accident.

Article 27

Respect and enforce, to the fullest extent, the technical rules of the competition to contribute to their development.

Article 28

Never allow a person on the tournament venue to be abusive towards you.

Article 29

Avoid any situation that may lead to conflicts of interest. Conflicts of interest are understood to be cases when there are, or appear to be, private or personal interests that may call into question your integrity and independence in the performance of your duties.



COACHES

Article 1

Respect the Rules and while on the shooting line (sighting or competition shots), do not coach or assist an athlete, for the purpose of improving his performance or score, spotting the hits on the target face, or indicating any adjustments.

Article 2

Respect the Rules and at the competition give verbal advices only after the end of sighters or scoring rounds so as not to disturb other athletes.

Article 3

Stand to attention and show respect when a National Anthem or the IAU fanfare is played.

Article 4

Always and without exception promote tolerance, solidarity, fair-play, friendship and importance of physical and mental strength.

Article 5

Always and without exception take care for the environment and be an example for all, especially for younger people.

Article 6

Always and without exception present crossbow not as weapon but as sports equipment and perfect tool for practicing concentration and self-discipline, strengthening physical and mental abilities and finding inner peace while promoting the ecological conscience by minimal waste policies.

Article 7

Uphold the values of clean, doping-free sport, by complying with all relevant anti-doping rules that are in line with the World Anti-Doping Code and cooperating with relevant anti-



doping authorities should a need arise. Be a positive influence to those under your charge with respect to the values of clean sport.

Article 8

Treat and respect everyone equally, regardless of race, language, religion, culture, gender or physical ability.

Article 9

Become aware of, respect and defend the dignity of the individual, condemning any gesture or word which promotes racism, xenophobia or any type of discrimination.

Article 10

Be a good listener to your athlete.

Article 11

Be honest and sincere when communicating with your athletes.

Article 12

Keep confidential matters confidential. Disclosure of such information should only be made with the consent of those who requested confidentiality.

Article 13

Be sensitive to the feelings of your athletes when providing feedback on their training progress and performance during competition. Criticisms, if any, should not be directed at the athlete, instead it should be on your athlete's performance.

Article 14

Prepare well-planned and sound training programs and execute them in a manner that would benefit all your athletes.

Article 15

Advise your injured athlete to seek further medical treatment and suggest an appropriate recovery plan whenever possible. When deciding on your injured athlete's ability to continue training or competing, do take into account his/her future health and general well-being.



Article 16

Recognize the limits of your knowledge and collaborate with other qualified practitioners.

Article 17

Your coaching qualifications and experience should be accurately represented, both in written and verbal form.

Article 18

Abide by the rules of your sport and respect other athletes, coaches and those in positions of authority.

Article 19

Believe that you have an obligation to your work, to your athletes, to your colleagues, to your club, and to your national federation.

Article 20

Ensure that training and competition venues meet with minimum safety standards and that your athletes are properly attired.

Article 21

Inform a fellow coach if and when you are working with their athletes.

Article 22

Respect, in all forms and at all times, and equally, athletes for whom you are responsible, by preserving their health and physical and mental integrity.

Article 23

Respect the technical rules of the sport and contribute to their qualitative improvement.

Article 24

Honor the goals, rules and regulations of the competition.

Article 25

Turn down and denounce fraud or the manipulation of results, always arguing for sporting truth.



Article 26

Show values and ethical principles through your attitudes and behavior.

Article 27

Set a good example in dress standards, courtesy and deportment.

Article 28

Avoid sexual intimacy with your athlete. Any physical contact with your athletes should be only when absolutely necessary and during appropriate situations.

Article 29

Refrain from any risky behavior, such as smoking, taking drugs or drinking alcoholic beverages.



VOLUNTEERS

Article 1

Carry out your activity in a voluntary, responsible, generous and disinterested manner, imbued with civic duty and supportive of those you are serving.

Article 2

Always show availability, passion, generosity, solidarity, altruism, sympathy and dedication.

Article 3

Promise to take to work an attitude of open mindedness, to be willing to adjust to the standards and practices of the organization, and to bring to work your full interest and attention.

Article 4

Believe that you have an obligation to your work, to those who direct it, to your colleagues, to those for whom it is done, and to the public.

Article 5

Always and without exception promote tolerance, solidarity, fair-play, friendship and importance of physical and mental strength.

Article 6

Report organizational behavior that fails to comply with ethical criteria, including unlawful conduct of directors, paid workers or other volunteers, using the organization's proper channels, or any other illegal means.

Article 7

Stand to attention and show respect when a National Anthem or the IAU fanfare is played.



Article 8

Promote your local community in the best possible way among the IAU bodies, authorities, coaches, judges and athletes, and promote the IAU and crossbow shooting sport in the best way possible in your local community.

Article 9

Cooperate with whole Organizing Committee, all bodies and authorities involved in or part of the sports activity which you are supporting.

Article 10

Provide support for anyone - of any ability.

Article 11

Respect the organization and the promoting body without using this to your own advantage.

Article 12

Show enthusiasm and hard work.

Article 13

Provide a safe and enjoyable experience for the audience and the athletes.

Article 14

Become aware of, respect and defend the dignity of the individual, condemning any gesture or word which promotes racism, xenophobia or any type of discrimination.

Article 15

Honor the goals, rules and regulations of the competition.

Article 16

Always and without exception present crossbow not as weapon but as sports equipment and perfect tool for practicing concentration and self-discipline, strengthening physical and mental abilities and finding inner peace while promoting the ecological conscience by minimal waste policies.

Article 17

Always and without exception take care for the environment and be an example for all, especially for younger people.



Article 18

Expect to do your work according to the highest standards.

Article 19

Keep confidential matters confidential. Disclosure of such information should only be made with the consent of those who requested confidentiality.

Article 20

Believe your attitude toward volunteer work should be professional.

Article 21

Respect the ethical principles that govern the activity which you are participating in.

Article 22

Show values and ethical principles through your attitudes and behavior.

Article 23

Refrain from any risky behavior, such as smoking, taking drugs or drinking alcoholic beverages.

Article 24

Promote fellowship and friendship.